



# Pharma Synth Formulations Ltd.

An ISO-9000 : 2008 and GMP Certified Company

Corp. Office : Plot No. 190, Mangal Bazar Marg, (Near L.I.C. Colony) Dilshad Garden, Delhi - 110 095  
Ph.: 011-476 25 786 (30 Lines), E-mail : delhi@pharmasynt.in, Website : www.pharmasynt.in

## Integrated Institute- Industry Cooperation Policy: Memorandum of Cooperation (MoC)

This Memorandum of Cooperation for Integrated Institute Industry Cooperation Policy is entered into on this the Saturday, December 5<sup>th</sup> 2020

Industry / Enterprises	Between	Institution
M/s Pharmasynt Formulations Ltd. A-10/15, Jhilmil Industrial Area, Delhi-110095, INDIA		SGT College of Pharmacy, SGT University Village Budhera, Badli Road, Gurugram, Haryana, INDIA



## PHARMASYNTH FORMULATIONS LTD.

<b>Industry</b> <b>Dr. Arvind Gupta</b> Chairman cum managing Director <b>M/s Pharmasynt Formulations Ltd.</b> A-10/15, Jhilmil Industrial Area, Delhi-110095, INDIA  Date: Saturday, December 5 <sup>th</sup> 2020  Place: New Delhi	<b>Institute</b> <b>Registrar,</b> <b>SGT University</b> Gurugram, Haryana  Date: Saturday, December 5 <sup>th</sup> 2020  Place: Gurugram
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For Pharma Synth Formulations Ltd.



*Arvind*  
Director

Forward to PVC Sir Shriya 7.12.2020

:- औषधि निर्माण केवल व्यापार ही नहीं, मानव सेवा भी है :-  
Conferred with prestigious National & International Awards for Quality, Productivity & Fair Business Practices

Factory : Plot No. 18-22, Sector-6B, SIDCUL-II, Haridwar - 249 403 (U.K.)

Regd. Office : A-10/15, Jhilmil Industrial Area, Delhi - 110 095, CIN No.: UZ4899DL1993PLC056231

*Registered*

*Shriya*

7.12.2020

7/12/20

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The main objective in establishing a strong interface between industry and institute is to bridge the gap between theory and practice and make education a more consequential tool to meet practical challenges.

An institution being the provider of competent manpower for industry, it is imperative for the academia to maintain a continuous dialogue with the industry and revise the curriculum and research accordingly. In an ideal situation, the latter must give constant feedback to the academic institutions so as to enable the students to take the best-suited course of learning. Such Industry-Institute Interface programs shall enable the aspiring pharmacy professionals to strengthen their relationship with the corporate pharmaceutical sector

Following are the key elements of the **Integrated Institute Industry Cooperation Policy**

The institutions' objectives must meet the expectations that industries regard in the context of finding the best in the pool to help them achieve industry goals. The goals need to be looked into in respect to institutional thrusts and objectives, as illustrated below:

Institution (i. e. classroom, etc.)	Industry /Enterprise (i. e. workplace, etc.)
<b>Coordinating Agent</b>	
Learning	Production / Analysis / R & D
Protected Zone	Efficiency
Individual Care	Profitability
The classroom provides the environment for abstract learning, the scientific or technical, laboratories provides the learning by doing,	The workplace, provides the supreme learning environment, with regards to emerging technological trends that influence the nature of work

### **Objectives of Industry-Institute Interaction:**

*Close interaction between the institute and the industry/enterprise is seen as the:*

- To create platform for showcasing best practices,
- To understanding latest technological advancements and their implementation
- To review Impact on the Industry
- To improve the quality of technical and vocational education adequately to meet the needs of the industry and economy with the goal of cross-fertilizing ideas for systems improvement
- To integrate industrial training with the teaching-learning processes,
- To update students' awareness on job functions in the industry,
- To develop attitudes to adapt to industrial environment,
- To cover proper practical and relevant knowledge,
- To build skills and competencies in preparation to becoming self employed
- Finally, to create a center of excellence in the areas of Training, Skill Building and Research



Mutual benefit is derived from the shared expertise and experiences between the industry and the institute. In addition, operating within the framework of a specific cooperative program is an essential outcome of having both industries and institute agree on specific skills training for some specific jobs.

1. **Center of Excellence:**

To collaborate to develop the required facilities for Training, Skill building, Instrumentation handling, Research projects with regards to Pharmaceutical sciences and allied areas.

2. **Problem Solving Interaction:**

Reviewing the landscape of greater productivity through research and development (R&D) approaches. Industries are heavily oriented towards raising competitiveness

3. **Curriculum development and teaching and learning system:**

Collaboration, discussion and decision-making processes produce mutual agreements and understanding of the real conditions in the work place, the systemic functioning of industries and industry expectations. Suffice it to say, there is a need to review and modify curricula and teaching and learning styles of various disciplines to accommodate technological changes, management practices and needs of the labor market.

4. **Scholarship and placement:**

The introduction of development funds in the form of scholarships, stipends, insurance and Even sponsorships by the industry encourages students to continue embarking on study and Training programs. Through a well-established industry-institute interaction, job fairs, placement activities and similar career orientation programs can lead to systematic recruitment of the right people for the right job, thereby aiding skills matching that are highly required in some high technology sectors.

5. **Industrial Tour and Study Visits:**

Exposing the future workforce to the actual field work, industrial environment, state-of-the-art science and technology adapted in machineries and equipment operations and industrial practices provide ways to relate classroom theories with actual industrial experiences at the cognitive level of the students.

6. **Faculty and Staff exchange:**

One of the known motivations of industries to step up efforts to linkage with academic or vocational institutions is the access to well-trained students and faculty.

7. **Industrial apprenticeship:**

The importance of education as a strategy in skilling the future workforce for industries is vital, as industry training is inextricably linked to industry practices.

8. **Incubation center:**

Countries all over the world have started establishing incubation centers which allows for the shared access to infrastructures, practices, venture capitals and market information.

9. **Evaluation system:**

Industry-institute interaction in student evaluation has been regarded to give progressive benefit to the institutes as a way of providing technical guidance on the skills and competency levels of students.

It is mutually agreed by both the parties that:

- There will be no financial liability, for both the parties
- In case of any dispute the courts of Gurugram /Haryana shall have exclusive jurisdiction
- Initially the duration of the MoC will be for a period of **three years** from the date of signing the MoC, which can be extended for the period of one –two years as may be mutually agreed between both the parties

**IN WITNESS WHEREOF**, the organizations above named have signed this Memorandum of cooperation, on the day, month and year first mentioned above.

**Industry**

**Dr. Arvind Gupta**  
Chairman cum managing Director  
**M/s Pharmasynth Formulations Ltd.**  
A-10/15, Jhilmil Industrial Area,  
Delhi-110095, INDIA

**Institute**

**Registrar**  
SGT University  
Gurugram, Haryana  
INDIA



*Arvind Gupta*  
Director

*Registrar*



# SGT UNIVERSITY

SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY  
(UGC & AICTE Approved) Gurugram, Delhi-NCR

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<u>Industry</u> Dr. Arvind Gupta Chairman cum managing Director M/s Pharmasynth Formulations Ltd. A-10/15, Jhilmil Industrial Area, Delhi-110095, INDIA  Manufacturing Facility: Plot No. 18-22, Sector-6B, SIDCUL Uttarakhand, Integrated Industrial Estate, Sector 5, Setor 8 A, BHEL Township, Haridwar, Uttarakhand 249403  Date: Saturday, December 5 <sup>th</sup> 2020  Place: New Delhi	<u>Institute</u> Registrar, SGT University Village Budhera, Badli Road, Gurugram, Haryana, INDIA  Date: Saturday, December 5 <sup>th</sup> 2020  Place: Gurugram
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