



# Indian-Non Judicial Stamp Haryana Government



Date :21/11/2019

Stamp Duty Paid: ₹ 101

Penalty :₹ 0

(Rs. Zero Ony)

Certificate No. G0U2019K2581

GRN No.

59975366



Deponent

Name: Sgt University

H.No/Floor: Na

City/Village: Budhera

Phone: 0

Sector/Ward : Na

District : Gurugram

Landmark : Badali road

State: Haryana





Purpose: ALL PURPOSE to be submitted at All place





# MEMORANDUM OF UNDERSTANDING

Between

Signature Hospital

AND

SGT University Gurugram

Date

Registrar SGT University

Budhera, Gurugram



This Memorandum of Understanding (MOU) sets out the terms and understanding between Shree Guru Gobind Singh Tricentenary (SGT) University, Chandu-Budhera, Gurugram (Haryana) – 122505, established under Haryana Private Universities Act 2006 hereinafter referred to as "SGT University" (which expression shall unless repugnant to the context or contrary to the meaning thereof be deemed to mean and include its successors in business and permitted assigns/partners for the time being and the survivor or survivors of them)

AND

The Signature Hospital 300-bedded premium hospital, we offer the best in class services and personalized medical care, all dedicated to adding value to your life and health. Our inherent focus is on serving our community having its registered office at Near Euro International School, Sector 37D, Gurugram, Haryana 122006(Signature Hospital 40 years of experience, the Best is the threshold from where we up our ante in expertise and technology when it comes to healthcare services. So that when you step into Signature, you know what satisfaction and complete care feel like).

This MOU is being executed between the parties, regarding providing on-job training experiences to the students, who are pursuing Paramedical and Physiotherapy courses from SGT University at The Signature Hospital, New Delhi, and on the following terms and conditions.

### A.BACKGROUND

SGT University came into existence by virtue of Haryana Private Universities (Amendment) Act No.8 of 2013 for making educational opportunities available to all segments of the society under the parasol Dashmesh Educational Charitable Trust, which was founded in 1999 with the holy cause of propagating the message of Shri Guru Gobind Singh Ji, the greatphilosopher and social reformer, who says "spread of learning is the best service to mankind". In Fact, the seeds for its magnificent growth were sown way back in 2002 with the establishment of the SGT Dental College.

The aim of SGT University is to aim for education for better job opportunities through excellent academic standing, the best of infrastructure and stimulating learning environment both in theory, practical and research.

The allied health sciences have become a very sought after field of education looking at the importance it has gained over the years resulting in a huge gap of such professionals. In order to cater to this demand to whatever extent possible, the Faculty of Allied Health Sciences at Shree Guru Gobind Singh Tricentenary University started degree and diploma courses in Medical Laboratory Technology, Operation Theatre Technology, Radio-Imaging Technology and Optometry in 2013. The increase in number of diseases worldwide and the need for better treatment options and research in these fields has paved the way for allied health faculty in a big way and this has led to the introduction of more job oriented specialized graduate programs in the institution, as in Neurophysiology Technology, Nutrition and Dietetics and Microbiology and post-graduate programs in Medical Laboratory Technology, Operation Theatre Technology, Radio-Imaging Technology, Optometry and Nutrition, and Dietetics along with Ph.D.program in Nutrition and Dietetics.

SGT University has started new graduate programs in Cardiac care Technology, Renal Dialysis Technology, Perfusion Technology and Medical Record Technology, PG diploma in CT, PG diploma in MRI and post-graduate program in Microbiology during the session i.e. 2019-20.

For the smooth functioning of hospitals i.e., day to day activities hospitals need a person with the background of Hospital Administration.

Faculty of Commerce & Management, SGT University is offering courses in the field of Hospital Management at UG and PG levels. The curriculum of UG and PG programs of Hospital Administration has been designed considering the needs of the hospitals.

Faculty of Physiotherapy provides an Ideal combination of Professional &Academic excellence. The Vision of Faculty is to provide quality education to the youth and to produce Competent. Skilled and Dedicated Physiotherapists who are good clinicians, excellent team workers, lifelong learners and excellent professionals who can work in a variety of health care delivery systems. Our core strengths are a unique style of teaching, strong advisory board, innovative and job oriented course curricula and emphasis on research and innovation.

#### B.RATIONAL ABOUT SGT

Practical hands-on experience is a mandatory component of all courses offered at the SGT University, the duration of which depends on the overall course structure. SGT University is imparting in-hand training/ practical skills to the students in SGT Hospital but wants to expose the students to the corporate hospital world where they are supposed to work after finishing the programs. Also, in the healthcare sector particularly, training in well-established healthcare service providers will provide invaluable experience for the young trainees. For the on-job training partner, this will provide a means to shape the future generation of allied healthcare professionals emerging from India, and contribute to fostering a culture of best practices within the healthcare industry. Further, the on-job training partner also has the opportunity to recruit fresh talent, which is already familiar with their operations and functioning.

#### C. PURPOSE ABOUT SGT

The purpose of SGT University for Healthcare is to skill people in the age group of 18 years and above in degree courses to cater to the demands of the healthcare sector. The SGT University aims at enhancing the employability of its students through soft-skills training, language training and more in addition to the technical training provided.

#### D. PARTNER

Signature Hospital shall only act as a corporate training partner for the students of SGT University. The Trainees shall under no circumstance be deemed to be the employees of The Signature Hospital.SGT University shall not be under any obligation to pay any amount under any name nor shall any statutory obligations in this regard devolve upon SGT University.

#### E. PERIOD

This Agreement shall be in force for a period of five years from the date of effectiveness. Thereafter it can be extended with the mutual agreement of the parties in writing.

### F. OBLIGATIONS OF THE SIGNATURE HOSPITAL

The Signature Hospital undertakes to provide Business visibility asthe OJT partner at the SGT University as well as in selected collaterals (print, digital or video) used for creating visibility for the SGT University post discussion.

### 1. On Job Training (OJT)

a) A list of students proposed to be sent for OJT will be shared with the OJT partnerfor approval at least 30 days prior to the starting date of the training.

b) Representatives from the SGT University will visit the OJT location to interact with the OJT partner supervisors and obtain feedback concerning the students undergoing training at that location.

c) The students undergoing their on-job training will wear their SGT University uniforms and carry SGT University identity cards.

d) The students undergoing training will undergo health checkup at their own cost beforeinitiating the training.

e) The trainees shall follow the policy and protocols of the Signature Hospital.

- f) The students will agree to follow the shift system as used by the on-job training partner. However, possibly female staff may not be posted on night duty.g) In case of any disciplinary issues, the OJT partner will inform the designated representative from the SGT University, and further action will be taken by the SGT University as per its own procedures.
- h) The OJT partner will confirm in writing the number of students accepted for OJT in the appropriate disciplines from the list of students sent by the SGT University for this purpose and nominate one member of staff to be a point of contact with the SGT University.

i) The OJT partner staff responsible for supervising will regularly interact with the representatives from the SGT University to give feedback concerning the students

undergoing training at the OJT partner.

j) The OJT partner will provide a certificate to the students upon the completion of the on-job training as per the guidelines governing the certificate or degree course. Students deployed on on-job training will report to a designated member of staff from the OJT partner in the relevant department, who will also keep track of attendance, absenteeism, etc.

#### 2. Placements

a) The OJT partner may open to employing those students from the SGT University who successfully complete the program at appropriate positions in their organization.

b) SGT University will share a list of students available for placement with the OJT partner

upon completion of the course.

c) The OJT partner may be open to hiring students from the SGT University who successfully

complete the program at appropriate positions in the OJT partner.

d) The OJT partner may inform the SGT University of any vacancies arising in the relevant paramedic slots to enable the SGT University to alert its eligible students to apply for the same.

### G. Branding & Visibility

a) The OJT partner may allow SGT University to display its logo and use its name in materials connected to the SGT University only within the context of this agreement (print, online, photos, videos, website, social media,etc).

b) The OJT partner may allow SGT University and/or their representatives to document its students during their training at the OJT partner location in a medium that does not

compromise the confidentiality of OJT partner on written request by SGT University.

#### H. TERMINATION

Either party shall have the right to terminate this agreement by giving written notice at least 30

Termination of this agreement for any reason whatsoever shall not release the Parties from any liability which at the time of termination has already accrued or which thereafter may accrue in respect of any act or omission occurring prior to such termination, nor shall any such termination affect in any way the survival of any right or duty which is expressly stated elsewhere in this agreement to so survive.

### I. EFFECTIVE DATE

This agreement shall come in to force from the date of signing of the MOU.

### J.SETTLEMENT OF DISPUTE

The party seeking to resolve an issue shall give written notice to the other Party.

The parties shall endeavor, in the first instance, to resolve any dispute, disagreement or difference arising out of or in connection with this agreement through good faith and negotiations within fourteen days of receiving the notice from any of the parties.

It is mutually agreed between the Parties, that in the event of any dispute, or differences in the matter of interpretation, execution or carrying out the objects and functions under this Agreement, the same shall be referred to a sole arbitrator, to be appointed mutually by both the parties. The provisions of the Arbitration and Conciliation Act of 1996, including its statutory modification and re-enactment in force from time to time, shall apply to the proceedings which shall be conducted in English and the venue of such proceedings shall be at Delhi The decision of such sole arbitrator shall be final and binding on both the Parties.

### K. GOVERNING LAW & JURISDICTION

This agreement is governed by and shall be construed in accordance with, the Laws of India. Courts of New Delhi shall have the jurisdiction to adjudicate upon matters or issues arising out of or in connection with this agreement.

### L.REPRESENTATION AND WARRANTIES

Each Party hereby represents warrants and covenants to other Parties that each party validly exists under the applicable laws, and is empowered in terms of the provisions of its constitution documents, to execute this Agreement and to completely perform and fulfill all its obligations in terms of this Agreement; the execution, delivery, and performance of this Agreement and all instruments hereunder do not contravene, conflict, violate or constitute a default under any provision of any constitution document of the Company or any other arrangement or agreement that it may have entered into.

### M. INDEMNIFICATION

Each Party shall defend, indemnify and save harmless the other party from and against any and all losses damages, suits, claims, and liabilities and/or expenses based upon arising out of or attributable to any acts or omissions arising from their performance (or lack thereof) under this Agreement, or otherwise related to this Agreement.

### N. CONFIDENTIALITY

Each Party shall protect the other Party's Confidential Information with reasonable effort using the same standard of care that applies to its own Confidential Information of similar nature.

#### O. AMENDMENT

No provision of this Agreement may be amended or modified except in writing executed by the Parties hereto.

### P. COUNTERPARTS

This Agreement shall be executed in one or more counterparts, each of which shall be deemed an original, and shall constitute one and the same Agreement.

### Q. ASSIGNMENT

Either party shall not be entitled to assign/sublet this Agreement to any third party without the prior consent of another party.

## R. RELATIONSHIP OF THE PARTIES

The Parties agree and acknowledge that the relationship of the Parties is in the nature of independent contractors. Nothing in this Agreement shall be construed to create a partnership, joint venture or employer-employee relationship between the Parties. Neither Party is or shall act like the others, partner, employee, or representative.

### S. NOTICES

All notices, requests and other communications under this Agreement shall be in writing, in English at addresses mentioned in the agreement.

SIGNATURES

44049)

SGT University Gurugram, Haryana

Name: N.N. GUPTA

Designation: REGISTRAR

Date: 03/01/2020

Place: GURUGRAM

Stamp Registrar

SGT University Budhera, Gurugram The Signature Hospital Gurugram, Haryana

Name: Ms. Namite Gupta

Designation: Co O

Date: 0 10/02/2020

Place: GURUGEM

Stamp:

## Annexure A

S.No	Course	Duration	Hospital training
1	Bachelor of Science (Medical Laboratory Technology)	3 Year (6 Semester)	3 Month
2	Bachelor of Science (Radio- Imaging Technology)	3 Year ( 6 Semester)	3 Month
3	Bachelor of Science (Operation TheaterTechnology)	3 Year ( 6 Semester)	3 Month
4	Bachelor of Optometry	4 Year	1 Year
5	Bachelor of Science Neurophysiology Technology)	3 Year (6 Semester)	6 Month
6	BachelorofScience (Nutrition & Dietetics)	3 Year ( 6 Semester)	45 Days
7	Bachelor of Science (Microbiology)	3 Year (6 Semester)	3 Month
8	Master of Science (Radio- Imaging Technology)	4 Semester	
9	Master of Science (Nutrition & Dietetics)	4 Semester	45 Days
10	Master of Optometry	4 Semester	
11	Masterof(Operation Theater Technology)	4 Semester	
12	Master Science (Medical Laboratory Technology)	4 Semester	
13	B.Sc Cardiac Care Technology	6 Semester	1 Year
14	B.Sc Perfusion Technology	6 Semester	1 Year
15	B.SRenal Dialysis Technology	6 Semester	1 Year
16	B.Sc.Medical Record Technology	6 Semester	3 Months
17	PG Diploma in MRI	1 Year	CONTRACTOR CONTRACTOR
8	PG Diploma in CT Scan	1 Year	
19	Bachelors in Physiotherapy	4.5 year	6 Month
20	Masters in Physiotherapy	2 years	
21	BBA-Hospital Administration	3Year	2 Months
22	MBA-Hospital Administration	2Year	2 Months

44 Gp)