

MEMORANDUM OF UNDERSATANDING

This Agreement is made and entered in as of __ February 2025 (the "Effective Date") By and
between

Vira International Ltd & Its Associated Companies (hereinafter referred to as "VIRA"), located at Unit 6 Masters Court, Lyon Road, Harrow, London HA1 2BT United Kingdom (which expression shall, where the context so admits, be deemed to include its successors, executors and administrators)

AND

Shree Guru Gobind Singh Tricentenary University (hereinafter referred to as "SGT University"), Budhera, Gurugram, Haryana through its Authorized Representative the Registrar, SGT University (which expression shall, where the context so admits, be deemed to include its successors, executors and administrators)

VIRA and the SGT University shall thereafter, as the context may require, individually be referred to as a "Party" and collectively be referred to as the "Parties".

Whereas in consideration of the Mutual Covenants herein contained the Parties agree as follows:

PURPOSE & SCOPE:

- I. Establish mutually beneficial cooperation in the recruitment-process for Internships of the students at SGT UNIVERSITY.
- II. To provide a platform for the students at SGT UNIVERSITY, on which they may build the foundation of their careers by providing them with an entry point to the Hospitality Industry.

RESPONSIBILITIES of VIRA:

- I. VIRA will act as a foreign collaborative partner with SGT UNIVERSITY and provide end-to-end support with comprehensive one-stop-solution access to all eligible & interested students at SGT UNIVERSITY.
- II. It will facilitate the process of providing international internship opportunities to eligible students at SGT UNIVERSITY for periods of 6-Months & 1-Year.
- III. It will facilitate the process of providing international Internship opportunities to Final-Year students and/or fresh graduates.
- IV. VIRA will commit to assisting all our applicants with any further internship or placement opportunities that may arise.
- V. It should draw up an affordable & exclusive cost-package for these opportunities, for the students at SGT UNIVERSITY.


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Budhera, Gurugram

- VI. It shall liaise with host organizations, sponsors, channel partners, and associates for negotiations & selection processes of SGT UNIVERSITY candidates.
- VII. It will facilitate all documentation work for the candidates, including VISA processing.
- VIII. It will provide continuous field support for all students during their stay abroad.
- IX. It will develop a program to create awareness among students for various opportunities and conduct presentations & seminars at the SGT UNIVERSITY campus for prospective/interested students, as & when required.

RESPONSIBILITIES of SGT UNIVERSITY:

- I. SGT UNIVERSITY shall provide all necessary documentation support related to its students who register for the selection process of VIRA.
- II. It shall promote VIRA as its approved International Internship Partner and will encourage its students to apply for their International Internship process through VIRA as an exclusive collaboration.

TERM AND TERMINATION:

- I. This Agreement shall be in effect for the term and shall embark on the Effective Date for Internships and shall conclude in 3 years ("Initial Term").
- II. The parties may thereafter renew the term of this Agreement upon mutual written agreement.
- III. Either party may terminate this Agreement upon thirty (30) days written notice to the other party. Termination of the Agreement shall not affect the rights and interests of any person, who, at the time of such termination, has been accepted or is currently enrolled as a participant in any of the services offered through VIRA.
- IV. Dispute resolution - "Disputes arising between the parties out of or in connection with this MOU shall as far as possible be settled amicably. If no resolution arrived between the parties, the MOU stands terminated. However, the termination does not affect any rights of parties which may have accrued prior to said termination."

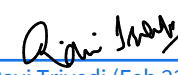
Key-Points with respect to the Internships/placements offered by Vira: USA

Discount/Gesture of Goodwill AGREEMENT:

This MOU entails a discount of USD \$300 (for 12 months applicants) applicable at the time of final payment after the placement/offer.

(Discount of USD \$375 would be applicable if we get 10+ applicants during one semester)


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Destination	USA
Visa Type	J1 - Cultural Exchange Visa
Length	6-12 months
Departments	Culinary, Bakery/Pastry, F&B Service, Front Office
Language Required	Intermediate English Level
Stipend	USD \$12 to USD \$22 Per hour Culinary/Bakery/Pastry and Front Office: USD \$16-USD \$22 per hour F&B Service: USD \$12- USD \$16 per hour plus tips if applicable
Working Hours	32-40 hours per week, Overtime 1.5 times of normal stipend would be applicable over 40 hrs. a week
Eligibility	Current Hospitality Student Degree & Masters/ Passed out students as well
Accommodation	In most of the cases the Host Company will provide initial accommodation for 7-30 days and then we will assist for further accommodation
Meals	Duty Meals - Few employers might provide
Application & Placement Processing Time	5-6 months
Visa Processing Time	6-10 weeks
Program Cost	USD \$4,950
	It Includes Application Fees, Sponsorship Fees, Registration Fees, Insurance Fees
OTHER EXPENSES	
Visa Fees	USD \$185
SEVIS	USD \$220
Insurance	Included in the program fees
Show Amount	NA

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Budhera, Gurugram

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Key-Points with respect to the Internships/placements offered by Viraj: New Zealand

Destination	NEW ZEALAND
Visa Type	Student and Trainee Visa
Length	04-06 months (As per the preference of the applicant)
Departments	Culinary, F&B Service, Front Office & Housekeeping
Language Required	Intermediate English Level
Stipend	NZD \$23.15 per hour
Working Hours	Min. 30 hours per week (on average they get 40-50 hrs. a week)
Eligibility	Current Hospitality Student and the training should be part of their university program
Accommodation	Paid Accommodation is available at the property or nearby areas and the same will be assisted
Meals	Duty Meals will be provided by most of the employers
Application & Placement Processing Time	6-7 months
Visa Processing Time	2-10 weeks
Program Cost	GBP £2,999
	It Includes Application Fees, Processing Fees, Registration Fees
OTHER EXPENSES	
Visa Fees	NZD \$1,355 (Approx. GBP £640)
Insurance	Accidental Insurance included
Show Amount	NZD \$8,000 (Approx. GBP £3,800)
Flight	Payable by the applicant

M. Umamini

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Thiruvananthapuram, Gurugram

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Key-Points with respect to the Internships/placements offered by Vira: SPAIN

Destination	Spain
Visa Type	National Visa - Internship Program
Length	03-12 months (As per the preference of the applicant)
Departments	Culinary, F&B Service, Front Office & Housekeeping
Language Required	Culinary: Intermediate English Level F&B / FO / HK: Intermediate Spanish Level & English Level
Stipend	EURO €200 to EURO €600 per month
Working Hours	On average 40 hours per week. (In culinary arts roles, they may work extended hours)
Eligibility	Current Hospitality Student and the training should be part of their university program
Accommodation	In most of the cases the Host Company will provide full accommodation for free
Meals	Duty Meals
Application & Placement Processing Time	5-6 months
Visa Processing Time	4-5 weeks
Program Cost	6 Months: GBP £1,999 12 Months: GBP £2,499
	It Includes Application Fees, Processing Fees, Registration Fees & Visa Fees
OTHER EXPENSES	
Visa Fees	Included in the program fees
Insurance	Approx. EURO €55 per month (Provider must be a Spanish Company)
Show Amount	EURO €600 per month of the internship in their bank account to obtain the visa. This amount can be in a savings account, or they can be financially supported by their parents.
Flight	Payable by the applicant

M. Murari

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Key-Points with respect to the Internships/placements offered by Vira: FRANCE

Destination	France
Visa Type	Convention de Stage
Length	03-12 months (As per the preference of the applicant)
Departments	Culinary, F&B Service, Front Office & Housekeeping
Language Required	Culinary: Intermediate English Level F&B / FO / HK: Intermediate Spanish Level & English Level
Stipend	Between EURO €4.5 to EURO €5 per hour, depending on the location. On average, it's around EURO €600 per month.
Working Hours	On average 40 hours per week. (In culinary arts roles, they may work extended hours)
Eligibility	Current Hospitality Student and the training should be part of their university program
Accommodation	In most of the cases the Host Company will provide full accommodation for free
Meals	Duty Meals
Application & Placement Processing Time	5-6 months
Visa Processing Time	4-5 weeks
Program Cost	6 Months: GBP £1,999 12 Months: GBP £2,499
	It Includes Application Fees, Processing Fees, Registration Fees & Visa Fees
OTHER EXPENSES	
Visa Fees	Included in the program fees
Insurance	Approx. EURO €55 per month (It must be insurance that covers at least EURO €100,000 for accidents, repatriation, and with no co-payment in France)
Show Amount	EURO €615 per month of the internship in their bank account in order to obtain the visa. This amount can be in a savings account, or they can be financially supported by their parents.
Flight	Payable by the applicant



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Key-Points with respect to the Internships/placements offered by Vira: MAURITIUS

Destination	Mauritius
Visa Type	Student Visa for Internship
Length	04-06 months (As per the preference of the applicant)
Departments	Core Department Internship (Culinary, F&B Service & HK)
Language Required	Culinary/F&B/HK: Intermediate English Level Front office: Intermediate French Level
Stipend	Approx. 15,000.00 Mauritian Rupees per month
Working Hours	On average 48 hours per week. (Overtime would be applicable in case extended hours)
Eligibility	Current Hospitality Student and the training should be part of their university program
Accommodation	Approx. 4K - 5K Mauritian Rupees Per month (Payable by the applicant)
Meals	Duty Meals
Application & Placement Processing Time	5-6 months
Visa Processing Time	2-3 weeks
Program Cost	6 Months: GBP £799
	It Includes Application Fees, Processing Fees, Registration Fees & Visa Fees
OTHER EXPENSES	
Visa Fees	Included in the program fees
Insurance	Travel & Medical Insurance payable by the candidate
Show Amount	INR 1.5 lacs show amount from last 6 months
Flight	Payable by the applicant



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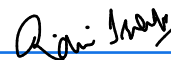

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Key-Points with respect to the Internships/placements offered by Vira: QATAR

Destination	Qatar
Visa Type	Training Visa (Employer Can offer Work Permit as well in few cases)
Length	12 months (Occasional 6 months as well)
Departments	Culinary, Front Office, F&B Service, Spa- Reception/HK, Business Management Internships
Language Required	Intermediate English Level
Stipend	QAR 1500 - 1800 per month
Working Hours	48 hours per week
Eligibility	Candidates must either be enrolled in bachelor's degree (or have graduated within 24 months in the field)
Accommodation	Employer will provide free accommodation
Meals	Duty Meals
Application & Placement Processing Time	4-6 months
Visa Processing Time	3-4 weeks
Program Cost	USD \$1,750
	It Includes Program Fees, Registration Fees & Visa Fess
<u>Other Expenses:</u>	QATAR
Visa Fees	Included in the program fees
Insurance	Candidate needs to buy 1 month insurance (employer will provide from 2nd month)
Flight	Payable by the applicant



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Key-Points with respect to the Internships/placements offered by Vira: UAE

Destination	UAE
Visa Type	Training Visa (Employer Can offer Work Permit as well in few cases)
Length	12 months
Departments	Culinary, Front Office, F&B Service, Spa-Reception/HK, Business Management Internships
Language Required	Intermediate English Level
Stipend	AED 1,000 to 1,500 per month
Working Hours	48 hours per week
Eligibility	Candidates must either be enrolled in bachelor's degree (or have graduated within 24 months in the field)
Accommodation	Employer will provide free accommodation
Meals	Duty Meals
Application & Placement Processing Time	4-6 months
Visa Processing Time	3-4 weeks
Program Cost	USD \$1,750
	It Includes Program Fees, Registration Fees & Visa Fess
<u>Other Expenses:</u>	UAE
Visa Fees	Included in the program fees
Insurance	Candidate needs to buy 1 month insurance (employer will provide from 2nd month)
Flight	Payable by the applicant

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Refunds:

1. J1 Visa: In the unfortunate event of a visa refusal, it is important to note that certain expenses may be incurred. These expenses typically include the registration amount of \$320, visa application fee of \$185, SEVIS fee of \$220, sponsor charges of \$570. In total, the cumulative amount would be \$1295, encompassing all costs. While we strive for a successful visa application process, it is crucial to consider the possibility of visa refusal and the associated financial implications.
2. For Other Countries: Registration fees is nonrefundable in any case & in case of forged documents program cost is nonrefundable.

MISCELLANEOUS PROVISIONS

I. Force Majeure

Each party will be excused from the performance required of it under this Agreement for any period, and to the extent that such performance is prevented, hindered or delayed in whole or in part, by any circumstance beyond its reasonable control (each a "force majeure event"), including without limitation any act of God, war, civil disturbance, court order, acts or regulations of governmental bodies, labor disputes, any failure or loss of supply or market, failure of a third party's performance nonperformance by other party, failure, fluctuation of non-availability of electrical power heat, light, air conditioning or telecommunications equipment, or other equipment failure or any such non-performance will not be a default under this Agreement nor grounds for termination of this Agreement by either party.

II. Confidentiality clause

"Both Parties shall not, without the express written permission, disclose any confidential information to any third Party, person, entity, etc. in any manner, directly or indirectly. For the purpose of this MOU, "Confidential Information" shall mean any and all technical or nontechnical information or know-how relating to the business, services and/or products of the disclosing Party. Each party shall:

- i. Protect any Confidential Information provided by the other party with the same degree of care as it exercises for its own information of like nature and;
- ii. use Confidential Information for the sole purpose of fulfilling its obligations under this MoU; and
- iii. return all Confidential Information to the disclosing party promptly upon the expiration or termination of this MoU.

VIRA acknowledges, agrees and undertakes that it will be deemed to be the Data Fiduciary as per the provisions of Digital Personal Data Protection Act, 2023 (DPDP Act) for all the personal information/data furnished to or accessed by VIRA under



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this MOU. VIRA further agrees and undertakes to ensure compliance with all the provisions applicable to data fiduciaries for processing the aforesaid personal information in accordance with DPDP Act. VIRA further agrees and undertakes that any such data will be kept secret and confidential and retained or processed in accordance with the applicable data protection legislation including but not limited to DPDP Act and must not be passed on to any other agency or individual other than any person authorised by SGTU."

III. Parties Bound

This Agreement shall be binding on to the benefit of the Parties and their respective heirs, executors, administrators, legal representatives, successors and assigns when permitted by this Agreement.

IV. Indemnification

"Both parties hereby agree, under this MOU, to indemnify and hold each other harmless. VIRA will indemnify, defend and hold harmless the SGT University and its officers, employees, agents, representatives and successors and assigns from all claims, damages, assessments, costs, losses and other expenses of any kind, including but not limited to reasonable attorneys' fees and court costs arising out of or resulting from any claim, demand, suit, action or other proceeding brought that arise out of or relate to any allegation of deficiency in services or performance of obligations of VIRA under this Agreement."

V. Legal Construction

In case any one or more of the provisions contained in this agreement shall for any reason be held to be Invalid, illegal, or unenforceable in any respect, that invalidity, Illegality or unenforceability shall not affect any other provision in this agreement, and it shall be construed as if the Invalid, illegal or unenforceable provision had never been contained in it.

VI. Prior Agreements Superseded

This Agreement constitutes the sole and only agreement of the Parties and supersedes any prior understandings or written or oral agreements between the Parties respecting the subject matter of this Agreement.

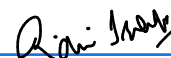
VII. Amendment

This Agreement may be amended by the mutual agreement of the Parties to it, in writing, to be attached to and Incorporated in this Agreement.

The Agreement shall be governed by and construed in accordance with the laws in force in India.





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Ravi Trivedi (Feb 22, 2025 13:03 GMT)

IN WITNESS WHEREOF the parties hereto have hereunto set and subscribed their respective hands/ seals to this Agreement on the day, month, year, and place first herein above mentioned.


Ravi Trivedi (Feb 22, 2025 13:03 GMT)



Ravi Trivedi (Feb 22, 2025 13:03 GMT)
Signature (VIRA Representative)

Signed On 
Ravi Trivedi (Feb 22, 2025 13:03 GMT)

Name: Ravi Trivedi

Designation: Director Global Recruitment

Address: UK Office: Unit 6, Masters Court, Lyon Road, London, HA1 2BT


Registrar
SGT University
Budhera, Gurugram

Signature (SGT University Representative)

Signed On 19.2.2025

Name: Prof. M. Ejaz Hussain

Designation: Registrar (officiating)

Address: Budhera, Gurugram, Haryana 122505, India







MoU-Vira International Ltd.

Final Audit Report

2025-02-22

Created:	2025-02-20
By:	Anjum Rajan (anjum@vira.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA6owL1rYP188FpIFPL3PtfwGNSIQfOPGB

"MoU-Vira International Ltd." History

-  Document created by Anjum Rajan (anjum@vira.co.uk)
2025-02-20 - 1:03:44 PM GMT- IP address: 80.189.244.15
-  Document emailed to trivedi@vira.co.uk for signature
2025-02-20 - 1:03:51 PM GMT
-  Email viewed by trivedi@vira.co.uk
2025-02-22 - 12:59:27 PM GMT- IP address: 86.3.74.8
-  Signer trivedi@vira.co.uk entered name at signing as Ravi Trivedi
2025-02-22 - 1:03:18 PM GMT- IP address: 86.3.74.8
-  Document e-signed by Ravi Trivedi (trivedi@vira.co.uk)
Signature Date: 2025-02-22 - 1:03:20 PM GMT - Time Source: server- IP address: 86.3.74.8
-  Agreement completed.
2025-02-22 - 1:03:20 PM GMT