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# Indian-Non Judicial Stamp Haryana Government



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Penalty : ₹ 0

(Rs. Zero Only)

## Deponent

Name : S G T university

H.No/Floor : Na

Sector/Ward : Na

Landmark : Na

City/Village : Budhera

District : Gurugram

State : Haryana

Phone : 0



Purpose : All to be submitted at Other

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# BLK

Super Speciality Hospital

BEST CANCER HOSPITAL

## MEMORANDUM OF UNDERSTANDING

Between

*Dr B L Kapur Memorial Hospital*

AND

*SGT University Gurugram*

Registrar  
SGT University  
Budhera, Gurugram

Date



This Memorandum of Understanding (MOU) sets out the terms and understanding between SGT University, a unit of Dashmesh Educational Charitable Trust, registered under Indian Trust Act, having its' office at Chandu-Budhera, Gurgaon (Haryana) – 122505 hereinafter referred to as "SGT University" (which expression shall unless repugnant to the context or contrary to the meaning thereof be deemed to mean and include its successors in business and permitted assigns/ partners for the time being and the survivor or survivors of them)

AND

Dr. B L Kapur Memorial Hospital, a unit of Lahore Hospital Society, registered under Societies Registration Act, 1860, having its' office at PUSA Road, New Delhi- 110005 hereinafter referred to as "Hospital or BLK Hospital" (which expression shall unless repugnant to the context or contrary to the meaning thereof be deemed to mean and include its successors in business and permitted assigns/ partners for the time being and the survivor or survivors of them)

THIS MOU is regarding providing on-job training experiences to the students, who are pursuing Paramedical and Physiotherapy courses from SGT University at Dr. B L Kapur Memorial Hospital, New Delhi, and which has been executed between the parties on the following terms and conditions.

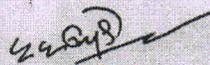
#### A. BACKGROUND

SGT University came into existence by virtue of Haryana Private Universities (Amendment) Act No.8 of 2013 for making educational opportunities available to all segments of the society under the parasol of Dashmesh Educational Charitable Trust, which was founded in 1999 with the holy cause of propagating the message of Shri Guru Gobind Singh Ji, the great philosopher and social reformer, who says "spread of learning is the best service to mankind". In Fact, the seeds for its magnificent growth were sown way back in 2002 with the establishment of the SGT Dental College.

The aim of the SGT University is to aim for an education for better job opportunities through excellent academic standing, the best of infrastructure and stimulating learning environment both in theory, practical and research.

The allied health sciences have become a very sought after field of education looking at the importance it has gained over the years resulting in a huge gap of such professionals. In order to cater to this demand to whatever extent possible, the Faculty of Allied Health Sciences at Shree Guru Gobind Singh Tricentenary University established under Dashmesh Educational Charitable Trust, started degree and diploma courses in Medical Laboratory Technology, Operation Theatre Technology, Radio-Imaging Technology and Optometry in 2013. The increase in number of diseases worldwide and the need for better treatment options and research in these fields has paved the way for allied health faculty in a big way and this has led to the introduction of more job oriented specialized graduation programmes in the institution, as in Neurophysiology Technology, Nutrition and Dietetics and Microbiology and post-graduate programmes in Medical Laboratory Technology, Operation Theatre Technology, Radio-Imaging Technology, Optometry and Nutrition and Dietetics along with Ph.D programme in Nutrition and Dietetics.

SGT University has started new graduate programmes in Cardiac care Technology, Renal Dialysis Technology, Perfusion Technology and Medical Record Technology, PG diploma in CT, PG diploma in MRI and post-graduate programme in Microbiology during the session i.e. 2019-20.

  
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## B. RATIONAL ABOUT SGT

Practical hands-on experience is a mandatory component of all courses offered at the SGT University, the duration of which depends on the overall course structure. SGT University are imparting in-hand training/ practical skills to the students in SGT Hospital but wants to expose the students to corporate hospital world where they are supposed to work after finishing the programmes. Also, in the healthcare sector particularly, training in well-established healthcare service providers will provide invaluable experience for the young trainees. For the on-job training partner, this will provide a means to shape the future generation of allied healthcare professionals emerging from India, and contribute to fostering a culture of best practices within the healthcare industry. Further, the on-job training partner also has the opportunity to recruit fresh talent, which is already familiar with their operations and functioning.

## C. PURPOSE ABOUT SGT

The purpose of SGT University for Healthcare is to skill people in the age group of 18 years and above in degree courses to cater to the demands of the healthcare sector. The SGT University aims at enhancing the employability of its students through soft-skills training, language training and more in addition to the technical training provided.

## D. PARTNER

Dr. B L Kapur Memorial Hospital shall only act as a corporate training partner for the students of SGT University. The Trainees shall under no circumstance be deemed to be the employees of Dr. B L Kapur Memorial Hospital. SGT University shall not be under any obligation to pay any amount under any name nor shall any statutory obligations in this regard devolve upon SGT University.

## E. PERIOD

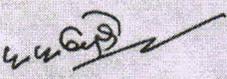
This Agreement shall be in force for a period of five years from the date of effectiveness. Thereafter it can be extended with the mutual agreement of the parties in writing.

## F. OBLIGATIONS OF BLK HOSPITAL

1. Dr. B L Kapur Memorial Hospital undertakes to provide Business visibility as the OJT partner at the SGT University as well as in selected collaterals (print, digital or video) used for creating visibility for the SGT University post discussion.

### 2. On Job Training (OJT)

a) A list of students proposed to be sent for OJT will be shared with the OJT partner for approval at least 30 days prior to the starting date of the training

  
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- b) Representatives from the SGT University will visit the OJT location to interact with the OJT partner supervisors and obtain feedback concerning the students undergoing training at that location.
- c) The students undergoing their on job training will wear their SGT University uniforms and carry SGT University identity cards.
- d) The students undergoing training will undergo health checkup at their own cost before initiating the training.
- e) The trainees shall follow the policy and protocols of the Dr. B L Kapur Memorial Hospital.
- f) The students will agree to follow the shift system as used by the on job training partner. However, possibly female staff may not be posted on night duty.
- g) In case of any disciplinary issues, the OJT partner will inform the designated representative from the SGT University, and further action will be taken by the SGT University as per its own procedures. This does not have any financial obligations between both the parties.

### 3. Placements

- a) The OJT partner may open to employing those students from the SGT University who successfully complete the program at appropriate positions in their organization.
- b) SGT University will share a list of students available for placement with the OJT partner upon completion of the course.

### G. Training Partner

Dr BL Kapur Memorial Hospital,  
Pusa road New Delhi.110005

#### 1. On Job Training (OJT)

- a) The OJT partner will confirm in writing the number of students accepted for OJT in the appropriate disciplines from the list of students sent by the SGT University for this purpose and nominate one member of staff to be a point of contact with the SGT University.
- b) The OJT partner staff responsible for supervising will regularly interact with the representatives from the SGT University to give feedback concerning the students undergoing training at the OJT partner.
- c) The OJT partner will provide a certificate to the students upon the completion of the on job training as per the guidelines governing the certificate or degree course.
- d) Students deployed on on-job trainings will report to a designated member of staff from the OJT partner in the relevant department, who will also keep track of attendance, absenteeism etc.
- e) In case of any disciplinary issues, the OJT partner will inform the designated SGT University representative and further action shall be taken after mutual discussion between OJT Partner and the SGT University. Further, the final decision taken against the disciplinary issue shall be in writing.

  
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## 2. Placements

- a) The OJT partner may be open to hiring students from the SGT University who successfully complete the program at appropriate positions in the OJT partner.
- b) The OJT partner may inform the SGT University of any vacancies arising in the relevant paramedic slots to enable the SGT University to alert its eligible students to apply for the same.

## 3. Branding & Visibility

- a. The OJT partner may allow SGT University to display its logo and use its name in materials connected to the SGT University only within the context of this agreement (print, online, photos, videos, website, social media etc.).
- b. The OJT partner may allow SGT University and/or their representatives to document its students during their training at the OJT partner location in medium that does not compromise confidentiality of OJT partner on written request by SGT University.

## H. TERMINATION

Either party shall have the right to terminate this agreement by giving a written notice at least 30 days in advance.

Termination of this agreement for any reason whatsoever shall not release the Parties from any liability which at the time of termination has already accrued or which thereafter may accrue in respect of any act or omission occurring prior to such termination, nor shall any such termination affect in any way the survival of any right or duty which is expressly stated elsewhere in this agreement to so survive.

## I. EFFECTIVE DATE

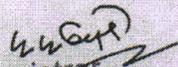
This agreement shall come in to force from the date of signing of the MOU, i.e. 16.07.19.

## J. SETTLEMENT OF DISPUTE

The party seeking to resolve an issue shall give a written notice to the other Party.

The parties shall endeavor, in the first instance, to resolve any dispute, disagreement or difference arising out of or in connection with this agreement through good faith and negotiations within fourteen days of receiving the notice from any of the parties

It is mutually agreed between the Parties, that in the event of any dispute, or differences in the matter of interpretation, execution or carrying out the objects and functions under this Agreement, the same shall be referred to a sole arbitrator, to be appointed mutually by both the parties. The provisions of the Arbitration and Conciliation Act of 1996, including its statutory modification and re-enactment in force from time to time, shall apply to the proceedings which shall be conducted in English and the venue of such proceedings shall be at Delhi. The decision of such sole arbitrator shall be final and binding on both the Parties.

  
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## **K. GOVERNING LAW & JURISDICTION**

This agreement is governed by, and shall be construed in accordance with, the Laws of India. Courts of New Delhi shall have the Jurisdiction to adjudicate upon matters or issues arising out of or in connection with this agreement.

## **L. REPRESENTATION AND WARRANTIES**

Each Party hereby represents warrants and covenants to other Parties that each party validly exists under the applicable laws, and is empowered in terms of the provisions of its constitution documents, to execute this Agreement and to completely perform and fulfill all its obligations in terms of this Agreement; the execution, delivery and performance of this Agreement and all instruments hereunder do not contravene, conflict, violate or constitute a default under any provision of any constitution document of the Company or any other arrangement or agreement that it may have entered into;

## **INDEMNIFICATION**

Each Party shall defend, indemnify and save harmless the Other party from and against any and all losses damages, suits, claims, and liabilities and / or expenses based upon arising out of or attributable to any acts or omissions arising from their performance (or lack thereof) under this Agreement, or otherwise related to this Agreement.

## **CONFIDENTIALITY**

Each Party shall protect the other Party's Confidential Information with reasonable effort using the same standard of care that applies to its own Confidential Information of similar nature.

## **M. Amendment.**

No provision of this Agreement may be amended or modified except in writing executed by the Parties hereto.

## **O. Counterparts.**

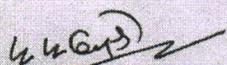
This Agreement shall be executed in one or more counterparts, each of which shall be deemed an original, and shall constitute one and the same Agreement.

## **P. Assignment.**

Either party shall not be entitled to assign/sublet this Agreement to any third party without the prior consent of other party.

## **Q. Relationship of the Parties.**

The Parties agree and acknowledge that the relationship of the Parties is in the nature of independent contractors. Nothing in this Agreement shall be construed to create a partnership,

  
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joint venture or employer-employee relationship between the Parties. Neither Party is or shall act as the other's, partner, employee, or representative.

**R. Notices.** All notices, requests and other communications under this Agreement shall be in writing, in English at addresses mentioned in the agreement.

### SIGNATURES

Dr. B L Kapur Memorial Hospital, Delhi.

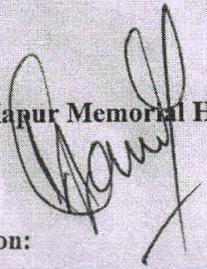
Name:

Designation:

Date:

Place:

Stamp



SGT University Gurgaon.

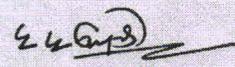
Name: N. N. Gupta

Designation: Registrar

Date:

Place: Gurugram.

Stamp: Registrar  
SGT University  
Budhera, Gurugram



Annexure A

S.No	Course	Duration	Hospital training
1	Bachelor of Science (Medical Laboratory Technology)	3 Year (6 Semester)	3 Month
2	Bachelor of Science (Radio-Imaging Technology)	3 Year (6 Semester)	3 Month
3	Bachelor of Science (Operation Theater Technology)	3 Year (6 Semester)	3 Month
4	Bachelor of Optometry	4 Year	1 Year
5	Bachelor of Science (Neuro-physiology Technology)	3 Year (6 Semester)	6 Month
6	Bachelor of Science (Nutrition & Dietetics)	3 Year (6 Semester)	45 Days
7	Bachelor of Science (Microbiology)	3 Year (6 Semester)	3 Month
8	Master of Science (Radio-Imaging Technology)	4 Semester	
9	Master of Science (Nutrition & Dietetics)	4 Semester	45 Days
10	Master of Optometry	4 Semester	
11	Master of (Operation Theater Technology)	4 Semester	
12	Master Science (Medical Laboratory Technology)	4 Semester	
13	B.Sc Cardiac Care Technology	6 Semester	1 Year
14	B.Sc Perfusion Technology	6 Semester	1 Year
15	B.Sc Renal Dialysis Technology	6 Semester	1 Year
16	B.Sc Medical Record Technology	6 Semester	3 Months
17	PG Diploma in MRI	1 Year	
18	PG Diploma in CT Scan	1 Year	
19	Bachelors in Physiotherapy	4.5 year	6 Month
20	Masters in Physiotherapy	2 years	

*(Signature)*

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