



Memorandum Of Understanding

Between

**Shree Guru Gobind Singh Tricentenary (SGT) University,
Gurugram**

&

Alps International Pvt. Ltd., New Delhi

January, 2025



Memorandum of Understanding

Between

1. Shree Guru Gobind Singh Tricentenary (SGT) University, Faculty of Allied Health Sciences, Department of Audiology & Speech Language Pathology, Budhera, Gurugram - Badli-Road, Gurugram, Haryana -131101

And

2. Alps International Pvt. Ltd., Ashirwad Commercial Complex, D-1, Green Park, New Delhi, India.

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Shree Guru Gobind Singh Tricentenary University, Faculty of Allied Health Sciences (Department of Audiology & Speech Language Pathology), Budhera, Gurugram–Badli Road, Gurugram, Haryana and Alps International Pvt. Ltd., Ashirwad Commercial Complex, D-1, Green Park, New Delhi, India for exchange of academic and clinical skills for the betterment of students undergoing Bachelors of Audiology & Speech Language Pathology.

Background:

Established in 1980, ALPS International Pvt. Ltd. is India's leading manufacturer and developer in hearing healthcare technologies.

Through master class innovation, ALPS aims to empower people across the globe with the best hearing solutions. They take pride in keeping up-to-date with the changing times and being prepared to provide the best products and services required in the field of hearing healthcare. In their clinics, they demonstrate the benefits of new technology and features of the different hearing aids suitable to the patient before fitting them with the final choice. ALPS continues to make a dedicated effort in empowering people with hearing loss by providing world class hearing solutions at good prices. They provide value for money by ensuring correct product in hand at the right price.

Shree Guru Gobind Singh Tricentenary University, Gurugram is a private University in Gurugram, Haryana. The University came into existence by the Haryana Private Universities (Amendment) Act No. 8 of 2013 making educational opportunities available to all segments of

society, under the parasol of Dashmesh Educational Charitable Trust, found in 1999. The University offers a unique blend of theoretical & practical training & cutting-edge technology to students, making them technically well-rounded professionals. The Department of Audiology & Speech-Language Pathology was established in 2017, initially focusing on providing comprehensive clinical facilities. Subsequently, the academic program commenced in 2019, followed by the launch of the Ph.D. program in 2023. This department is poised to become a hub of excellence, dedicated to professional education, fundamental and translational research in speech, language, and hearing sciences, as well as direct clinical services, including community education. These endeavors are aimed at enhancing the quality of life for individuals affected by speech, language, and hearing disorders throughout their lifespan. Moreover, the department is committed to fostering innovative, interdisciplinary, and inclusive approaches to both research and clinical practices within the domains of Speech & Hearing

Purpose of this MoU

This MoU aims at providing a regular exchange of information, innovation, knowledge, technological developments, research, management programs, and skills development, which contribute to mutual benefits of Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University.

A. Areas of Collaboration

1. Academic Collaboration

- i. Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will work for establishing joint Training Facility for imparting training to the students in Hearing Aid technology and programming.
- ii. Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will nominate one representative to coordinate the program. Furthermore, a coordination committee will examine and identify methods to increase cooperation between the parties on a periodic basis.
- iii. To recognize scientific staff of Alps International Pvt. Ltd. for guiding students who are enrolled for the UG/PG programmes at Shree Guru Gobind Singh Tricentenary following the rules and regulations of Shree Guru Gobind Singh Tricentenary University.
- iv. To allow research scholars who have registered for their Ph. D. under the supervision of any faculty at Shree Guru Gobind Singh Tricentenary University to carry out part of their research work at Alps International Pvt. Ltd as co-guide, under the supervision of qualified scientific staff.

2. Student Internship Collaboration

3. Exchange of knowledge

Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will facilitate in enrolment of Alps International Pvt. Ltd.'s scientific staff for PhD, exchange of students, staff, and faculty to utilise the expertise and resources available at both parties through training and an exchange of ideas.

4. Industrial Collaboration

a. Indigenous product update

Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will encourage events to update knowledge of students and faculty at Shree Guru Gobind Singh Tricentenary University about the latest advancements in product portfolio of Alps International Pvt. Ltd.

b. Technology update

Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will conduct industrial visits or seminars to update knowledge of students and faculty at Shree Guru Gobind Singh Tricentenary University about the latest technology update in programming software and hearing aids of Alps International Pvt. Ltd.

5. Research and Development Collaboration

- i.** Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University will jointly work and participate in Science and Technology, Education, and R&D programs in various scientific fields of mutual interest as and when required.
- ii.** Both parties shall plan to develop projects of mutual interest including national and international conferences/Seminars/training programs in collaboration with each other.
- iii.** Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University shall work jointly and seek government grant-in-aids for research and innovations of National Importance and invite each other's faculty-staff to participate therein.

- iv. Each party will ensure appropriate protection of IPR generated from cooperation in specific activities/ projects worked together, pursuant to MoU consistent with laws, rules.
- v. Any publications relating to the jointly conducted activities covered by this MoU must be in the names of the people participating from both parties with endorsement from both parties.
- vi. In all publications related to jointly conducted activities, it will be duly acknowledged that the work has been carried out at Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University under this MoU.
- vii. All ethical guidelines for research publications at both parties shall be followed strictly.

6. Exchange of Faculty, Technical Experts and Staff

Alps International Pvt. Ltd. and the Shree Guru Gobind Singh Tricentenary University agree to encourage collaboration between faculty and technical experts from the two institutions. Specifically, the parties will encourage members of their faculty to undertake short visits to, or take up fixed-term visiting assignments at, each other's institution during vacation periods or sabbatical leave. The terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, will be worked out between the concerned faculty member and the party extending an invitation. Upon reaching agreement on specific visits or assignments, the parties shall document their understanding of the specific terms of each visit or assignment in writing.

7. Joint Conferences, workshops, and short-term courses

Alps International Pvt. Ltd. and the Shree Guru Gobind Singh Tricentenary University agree to help identify and invite faculty members and technical experts from the other institution to participate in conferences, workshops, and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between the invited faculty member(s)/technical expert and the party extending such an invitation. When a faculty member or technical expert/ staff visits the other institution on invitation or as part of such joint activity, then such a visit will be classified as such, and handled as per rules of individual institution.



8. Exchange of Scientific and Technical Material

Alps International Pvt. Ltd. and the Shree Guru Gobind Singh Tricentenary University will exchange information on research and educational programmes and teaching/learning material and other literature relevant to their educational and research programmes. Further, Alps International Pvt. Ltd. and the Shree Guru Gobind Singh Tricentenary University agree to explore ways to share teaching/learning material, and other relevant literature, while respecting each other's intellectual property and other rights.

B. OTHER TERMS AND CONDITIONS

1. Intellectual Property

Each Party shall retain all right, title and interest in its works, creations, and inventions, including all intellectual property rights therein (collectively "IPR Rights") and nothing herein is intended or shall be deemed to be a transfer, license, release, or waiver of its IPR Rights. Alps International Pvt. Ltd. and the Shree Guru Gobind Singh Tricentenary University agree to respect each other's rights to intellectual property. Further, the intellectual property rights that arise as a result of any collaborative research or activity under this MoU will be worked out on a case-to-case basis, and will be consistent with officially laid down IPR policies of the two institutions. Ownership and management of all IP resulting from any collaboration shall be addressed in the written agreement governing each project

Either party may use the name, registered trademarks, service marks, logos, insignia, or any other proprietary designation (collectively the "Marks") of the other Party or its products or services with the other Party's prior written approval, however, nothing in this MOU shall be deemed, construed or interpreted as granting to either Party any right to use any of the Marks, products or services of the other Party. While using the said Marks, the party which uses the said Marks, shall always comply with the current version of the applicable mark and logo guidelines of the other party without any fail.

2. Discounts Offered

Alps International Pvt. Ltd. has also agreed to provide a discount of 40% on its products for students and faculty members of Shree Guru Gobind Singh Tricentenary University.

Registrar
SGT University
Budhera, Gurugram

A handwritten signature in blue ink, consisting of a stylized 'A' followed by a long horizontal stroke.



3. Co-ordination

The institution shall appoint one member of its teaching/research faculty to coordinate the programme on its behalf. Further, a coordination committee, consisting of (a) Coordinator from Shree Guru Gobind Singh Tricentenary University, Gurugram (b) Coordinator from Alps International Pvt. Ltd., Gurugram will periodically review and identify ways to strengthen cooperation between the two institutions.

4. Confidentiality

The parties agreed that there is no intention to share any confidential or proprietary information in any collaboration under this memorandum of understanding. Neither party shall publicize this MOU and the annexes thereto, the provisions herein or related subject matter to any third party unless agreed to in writing by the other party. The parties agree that any proprietary business and/or technical information or material received orally or in writing and which is designated as "Confidential" or similar restrictive legend (hereinafter "Confidential Information") provided in connection with this MOU will be held and maintained in confidence, including this MOU and its annexes, and shall not be disclosed to any third party without the prior written consent of the disclosing party. The obligation upon the parties to protect the Confidential Information of the other under this MOU shall survive any expiration or termination of the relationship between the parties for any reason.

5. Commencement, Renewal, Termination, and Amendment

This MoU is effective as of the date of execution by the later of the appropriate officers of each signatory institution /organization to sign. This MoU shall remain in force for a period of five (05) years from the date of signing, with the understanding that it may be terminated by either party giving at least six months' notice to the other party. However, both the Parties will meet any residual obligations in connection with the present MOU, notwithstanding its termination. This MoU may be amended or extended by mutual consent in writing by the two parties.

6. Limitation of Liability

For the purposes of this MOU, it is understood and agreed that neither party shall be liable for any negligent or wrongful acts, either of commission or omission, chargeable to the other, unless such liability is imposed by law. This MOU shall not be construed as seeking to either enlarge or diminish any obligation or duty owed by one party to the other or to a third party.

7. Independent Contractors:

The status of the parties under this MOU shall be that of independent contractors. No party shall be authorized to waive any right, or assume or create any contract or obligation of any

Registrar
SGT University
Budhera, Gurugram

A handwritten signature in blue ink, appearing to be a stylized name, located to the right of the Registrar's name.



kind in the name of, or on behalf of, the other or to make any statement that it has the authority to do so. Nothing in this MOU shall be construed as establishing a partnership, joint venture, agency, employment, or other similar relationship between the parties hereto.

8. Governing Law, Jurisdiction and Dispute Resolution:

This MOU shall be governed by and construed in accordance with the substantive Central and State laws of India. All disputes, controversies, and conflicts between or among the parties arising out of or relating with this agreement shall be subject to the jurisdiction of Gurugram.

In the event a dispute arises in connection with the validity, interpretation, implementation or alleged breach of this MOU, the parties shall attempt in the first instance to resolve such dispute through negotiation. If the dispute is not resolved through negotiation, then either party may refer the dispute for resolution to the Arbitration under the provisions of the Arbitration and Conciliation Act, 1996 or any subsequent enactment or amendment thereto, and the decision of the Arbitrator (whom shall be jointly appointed by both the parties) shall be binding upon both the parties. The seat of Arbitration shall be at Gurugram. The language of arbitration shall be English. The provisions of this Article shall survive the term/termination of this Agreement. Each party shall bear its own cost of the arbitration.

9. Partial Invalidity:

If any clause, paragraph, term or provision, of this MOU or the application thereof to any person or circumstance shall be invalid or unenforceable to any extent for any reason including by reason of any law or regulation or government policy, such clause, paragraph, term or provision shall be deemed several and the remainder of the MOU shall remain valid and enforceable.

10. Assignability

This MOU shall not be assignable or otherwise transferable by a party without the prior written consent of the other party.

11. No Financial Commitment Clause:

This MOU is not a commitment of funds or any other financial implications towards either party.


Registrar
SGT University
Budhera, Gurugram



Effective date and signature

To WITNESS WHEREOF the undersigned, duly authorized there to have signed this Memorandum of Understanding, on January 29th, 2025 in two originals. This MoU shall come into effect upon the signature of authorized officials of Alps International Pvt. Ltd. and Shree Guru Gobind Singh Tricentenary University.


On Behalf of SGT University



Registrar
SGT University
Budhera, Gurugram

Dr. Joginder Yadav
The Registrar
SGT University
Gurugram, Haryana
Tel.: +91 85270-90261
E-mail: registrar@sgtuniversity.org

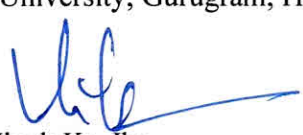
On Behalf of Alps International Pvt. Ltd.



Mr. Anup Narang
Managing Director
Alps International Pvt. Ltd.
New Delhi, India
Tel.: +91 98100-17455
Email: anup@alps.in

Witnesses-

- Barkha*
29/1/25
1. Dr. Barkha Bhatnagar
Dean
Faculty of Allied Health Sciences
SGT University, Gurugram, Haryana

- 
2. Dr. Vivek Kr. Jha
HOD
Dept. of ASLP, FAHS
SGT University, Gurugram, Haryana

- Ketika*
1. Ms. Ketika Tyagi
Marketing Coordinator
Alps International Pvt. Ltd.
New Delhi, India

- for Ketika*
S/D
2. Ms. Dimple Satija
Manager Administration
Alps International Pvt. Ltd.
New Delhi, India